

North Boone Community Unit School District 200




OUR GOALS AND STRATEGIES

What we will achieve

What is our priority work

Goal One Student Achievement	Goal Two Learning Conditions	Goal Three Workforce	Goal Four Partnerships	Goal Five Finance, Facilities & Operations
<p>Provide a comprehensive, innovative education focusing on the whole child to promote life, career, and post-secondary success.</p>	<p>Ensure an inclusive culture of learning that allows each learner to define their pathway to success.</p>	<p>Attract, develop, and retain quality and diverse staff who are committed to creating a culture of learning that engages students in their journey towards career, college, and life readiness.</p>	<p>Cultivate partnerships with families and the community to support and expand social and learning opportunities for all students.</p>	<p>Align resources and infrastructure to ensure integrity and equity in resource planning and allocation.</p>
<p>Key Performance Indicators</p> <ul style="list-style-type: none"> IAR Comparison Data PSAT/SAT ELA and Math Scores Graduation Rate Post-Secondary Enrollment SEL Screener Comparisons CTE Pathway Kindergarten Readiness ACCESS Scores (K-12) 	<p>Key Performance Indicators</p> <ul style="list-style-type: none"> Student attendance Student: teacher ratio Student behavior referrals 5 Essentials – Student Data SEL Screener Data Access to Tier 1 Curriculum 	<p>Key Performance Indicators</p> <ul style="list-style-type: none"> Teacher/Staff Diversity Teacher/Staff Retention Salaries, Benefits and Incentives for all staff Professional Development Opportunities for all staff Teacher/Staff Engagement Teacher/Staff Education 	<p>Key Performance Indicators</p> <ul style="list-style-type: none"> Parent Engagement Service-learning opportunities Volunteerism Internships Career education opportunities (pathways) 	<p>Key Performance Indicators</p> <ul style="list-style-type: none"> Annual grant findings Grant/other resources Facilities survey Technology survey
<p>Strategies for Student Achievement</p>	<p>Strategies for Learning Conditions</p>	<p>Strategies for Workforce</p>	<p>Strategies for Partnerships</p>	<p>Strategies for Finance, Facilities & Operations</p>
<ol style="list-style-type: none"> Build and implement an aligned, comprehensive Multiple Tier System of Support (MTSS) to improve overall student achievement while reducing current achievement gaps among subgroup student populations. Utilize Effective Teams processes with fidelity to enhance the adult collaboration efforts to improve student outcomes. Implement an Aligned, Articulated Curriculum and Assessment system to ensure a Guaranteed and Viable Learning experience for all students. 	<ol style="list-style-type: none"> Provide rigorous, engaging, and equitable learning experiences for all students. Build confidence, self-sufficiency, and wellness in students by enhancing students' social and emotional needs. 	<ol style="list-style-type: none"> Attract and hire quality and diverse staff. Training/Professional Development that is appropriate and benefits the staff's specific roles. New Hire Orientation for all staff, specific to their roles and responsibilities. Building meeting and collaboration schedules that maximize all staff collaboration and connection. 	<ol style="list-style-type: none"> Provide parent education sessions to increase family understanding of and support for the district efforts. Increase district marketing to increase community understanding of and financial support for the district efforts. Partnerships with local businesses and leaders to enhance learning, career experiences, and social emotional supports for students. 	<ol style="list-style-type: none"> Work with community partners to secure additional funding. Review and refine the master facilities plan to ensure a cycle of review and prioritization of facilities maintenance.

North Boone Preferred Future Statement

<p>Mission</p>		<p>Core Values</p>
<p><i>Provide a safe and all-inclusive learning environment that prepares confident students to be resilient for a future that is ever-changing.</i></p>		<p>Clear Purpose and Focus Empathy and personal responsibility Respect for self and all Responsive and inclusive culture Student Agency Ethical and Trusting Relationships</p>
<p>Motto</p>		<p>Vision</p>
<p><i>Viking Vision!</i></p>		<p><i>Ensure student success in college, career, and life</i></p>
<p>Graduate Portrait</p>	<p>Adult Portrait</p>	<p>System Portrait</p>
<p>A North Boone Graduate is:</p> <ul style="list-style-type: none"> Passionate and Empathetic Problem Solver Skilled Communicator Personally Responsible Growth Mindset College and Career Ready Adaptive and Resilient Learner Confident and Secure Team Player Empowered and Self-Sufficient 	<p>A North Boone Employee is:</p> <ul style="list-style-type: none"> Respectful of Students and Parents Passionate and Empathetic Love of Teaching and Learning Personally and Collectively Responsible Engaged Collaborator Growth Mindset Team Player Adaptable and Resilient Learner Culturally Aware Ethical and Trusting Behavior 	<p>North Boone School District:</p> <ul style="list-style-type: none"> Promotes Continuous Improvement through Innovation and Risk-Taking Has a Clear, Focused Purpose Develops a Sense of Community and Belonging Ensures Consistency around Policy and Procedures Is Respectful of Students, Parents, and Staff Fosters Clear Communication and Collaboration Values Staff Values Diversity Has a Growth Mindset Values Ethical and Trusting Relationships