

North Boone Community Unit School District No. 200
Minutes of the Regular Meeting of the
Board of Education - **Amended**
District Office
6248 North Boone School Road, Poplar Grove, IL 61065
Tuesday, June 17, 2025
6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Nan Schilling.

Present: President Nan Schilling, Secretary Russell O'Donnell, Vice President Judy Hutchinson, Joe Haverly, Mary Maxey, Sarah Meyer, and Ed Mulholland.

APPROVAL OF AGENDA

Mr. Mulholland made a motion to approve the agenda, moving F, G, and H from the Consent Agenda to New Business. Mrs. Maxey did second this motion.

Ayes: Mr. Haverly, Mrs. Maxey, and Mr. Mulholland

Nays: Mrs. Hutchinson, Mrs. Meyer, Mr. O'Donnell, and Mrs. Schilling

The motion failed with three ayes and four nays.

Mrs. Hutchinson made a motion to approve the agenda as presented. Mr. O'Donnell did second this motion.

Ayes: Mrs. Hutchinson, Mrs. Meyer, Mr. O'Donnell, and Mrs. Schilling

Nays: Mr. Haverly, Mrs. Maxey, and Mr. Mulholland

The motion carried with four ayes and three nays.

AUDIENCE TO VISITORS

Mr. William Randall spoke regarding the agenda approval, the sale of the wrestling mats, personnel qualifications, and the purchase of gift cards included in the monthly bills.

TREASURER'S REPORT AND FINANCE UPDATE

The May Treasurer's Report and Finance Update are as presented.

SUPERINTENDENT'S REPORT

Dr. Greenlee congratulated the Unified Track Team for winning the State Championship again at the end of May. He also congratulated the Girls' Softball Team for placing third at the State Level. Both of these teams will be recognized at the July Board Meeting.

The University of Illinois has completed its soil boring for the Boone County water table study and will share the results as they become available.

Volunteers are needed for the Merry Milkmaids ice cream stand at the Fair again this year. This is the biggest fundraiser for the year for the Booster Club. The School Board is scheduled for a shift on Saturday night from 8:00-11:00 p.m. Any volunteers are welcome.

Dr. Greenlee expressed his deep gratitude for his years of service to the North Boone District since becoming a principal in 2001 and then the Superintendent in 2015. This is his final Board Meeting as Superintendent.

Mr. Haverly did want it mentioned that the 7th grade track team also went to State and placed. Congratulations.

COMMITTEE REPORTS

Policy Committee- The first draft of policy edits was received from IASB and will be distributed to the committee members for feedback. The next meeting is scheduled for August 5, 2025, at 6:30 p.m.

Business Services Committee—The committee met on June 10, 2025. Discussions included the substitute staffing, computer hardware purchase (which is on tonight's agenda), high school dishwasher purchase, insurance renewal, athletic information, five-year budget revisions, and free lunch programs. The next meeting is scheduled for July 8, 2025, at 6:30 p.m.

Facility/Long-Range Planning Committee—The committee met on June 12 2025. They reviewed the summer jobs list , the U of I water table study, the energy savings initiative, the service contracts, and the storage needs. The next meeting is scheduled for July 10, 2025, at 6:30 p.m.

Curriculum, Instruction, and Assessment Committee—The next meeting is September 13, 2025 at 4:45 p.m..

CONSENT AGENDA

Mrs. Meyer motioned to approve the Consent Agenda as presented, and Mr. O'Donnell seconded it.

- A. Minutes of the Regular Board Meeting, May 13, 2025
- B. Minutes of the Business Services Committee Meeting – May 6, 2025
- C. Minutes of the Facility/Long Range Planning Committee Meeting – May 6, 2025
- D. Minutes of the C.I.A. Committee Meeting – May 7, 2025

- E. Minutes of the Policy Committee Meeting – May 7, 2025
- F. Minutes of the Closed Meeting of the Negotiating Committee – May 20, 2025
- G. Minutes of the Closed Meeting of NBEA Negotiations – May 21, 2025
- H. Minutes of the Closed Meeting of NBEA Negotiations – June 5, 2025
- I. Personnel
- J. Approval of Treasurer’s Bond
- K. Approval of the 2025-2026 Parent-Student Handbook
- L. Addition of 1:1 Paraprofessional (Full-time) at North Boone High School
- M. Addition of 1:1 Paraprofessional (Full-time) at Manchester Elementary
- N. Addition of two 1:1 Nurses
- O. Approval to change the Occupational Therapist to a Full-time position
- P. Solution Tree Purchase Agreement
- Q. Amendment to Intergovernmental Agreement for the Boone-Winnebago Regional Alternative School
- R. Bank Signature Cards
- S. Overnight Field Trip Request
- T. IHSA Agreement Renewal

Discussion:

The discussion focused on the debate regarding the closed session meeting minutes related to negotiations (Items F, G, and H). The Board agreed to escalate the issue to the Board attorney again for additional clarification regarding closed session access and committee procedures.

Ayes: Mrs. Hutchinson, Mrs. Meyer, Mr. O’Donnell, and Mrs. Schilling

Nays: Mr. Haverly and Mr. Mulholland

Abstain: Mrs. Maxey

The motion carried with 4 Ayes, 2 Nays, and 1 Abstention.

UNFINISHED BUSINESS

A. Second Reading of Policy 2:110

Mrs. Meyer moved to approve the second reading of Policy 2:110 as presented, and Mrs. Hutchinson seconded the motion.

Discussion:

(none)

The motion carried with a unanimous roll call.

NEW BUSINESS

A. June 2025 Bills

Mrs. Maxey motioned to approve the June 2025 Bills as presented, and Mr. O’Donnell seconded it.

Discussion:

Mrs. Maxey had some questions regarding the bills, but did not receive a response from the business manager due to her unavailability all day.

The motion carried with a unanimous roll call.

B. PSIC Insurance Renewal

The District's insurance broker, Joe Clinton, spoke regarding the PSIC Insurance Renewal. The key details included:

Renewal Terms:

- The District faces a 12% increase in insurance costs for FY26.
- The increase is mostly attributed to workers' compensation claim history.
- Despite the increase, the cooperative model still provides cost savings and risk-sharing benefits.

Cooperative Background:

- The cooperative was formed in 2006 and now includes 210 Districts.
- North Boone joined in 2010 after being dropped by a previous carrier.
- Members share risk and have access to self-insurance mechanisms, including: \$7 million annual workers' comp pool and stop-loss insurance for large claims exceeding \$600,000.
- Equity is built over time, and dividends are distributed when claims are closed.
- North Boone has received \$96,000 in returns since joining, with \$106,000 more pending future distribution.

Benefits:

- Broader coverage than typical private plans.
- Includes pollution, student accident, concussion, and abuse/molestation protections.
- Cooperative uses savings to invest in safety tools like "water pucks" to detect leaks.
- Operates transparently with audits and member voting.

Mrs. Hutchinson motioned to approve the renewal of the PSIC Insurance and was seconded by Mr. O'Donnell.

Discussion:

Questions and concerns included the clarification that leaving the cooperative would result in forfeiting any future equity returns. Board members questioned why the renewal motion was not pre-written in the agenda, which is typically a courtesy but not legally required. Concerns were raised about a lack of visibility and proper process. The Board does have until July 31, 2025 to make the payment.

Ayes: None

Nays: Mrs. Hutchinson, Mrs. Maxey, Mrs. Meyer, Mr. Mulholland, Mr. O'Donnell, and Mrs. Schilling

Abstain: Mr. Haverly

The motion failed with six nays and one abstention.

A motion was then made by Mrs. Hutchinson to bring the PSIC renewal to the Business Committee and then back to the Board in July, and was seconded by Mrs. Meyer.

Discussion:

(none)

Ayes: Mrs. Hutchinson, Mrs. Maxey, Mrs. Meyer, Mr. Mulholland, Mr. O'Donnell, and Mrs. Schilling

Abstain: Mr. Haverly

The motion carried with six ayes and one abstention.

C. Employee Health Insurance

Key details for the renewal rate included an overall 6.9% increase for the insurance plan. It was initially projected to be at 13% and was negotiated down. The committee made plan adjustments to improve coverage while keeping costs efficient.

Mrs. Meyer motioned to approve the Employee Health Insurance Renewal as presented, and Mr. O'Donnell seconded it.

Discussion:

No formal motion language or rationale was attached to the agenda, and this oversight was acknowledged. Although not required, Board members agreed that future agendas would indicate when items are informational vs. action items and include proposed motions.

Ayes: Mrs. Hutchinson, Mrs. Meyer, Mr. O'Donnell, and Mrs. Schilling

Nays: Mr. Mulholland

Abstain: Mr. Haverly and Mrs. Maxey

The motion carried with four ayes, one nay, and two abstentions.

D. Disposal/Sale of District Assets (Wrestling Mats)

The District recently purchased new wrestling mats, as the older mats, which are approximately 20 years old, are no longer needed. Popular Farms Wrestling in Compton, IL, expressed interest in purchasing the old mats for \$1,000. Instead of following a typical sealed bid process, the administration requested that the Board approve the selling directly to the interested party due to storage constraints, limited remaining value of the mats, and the added cost of public bidding advertisement.

Mrs. Hutchinson made a motion to approve the sale of the old wrestling mats to Popular Farms Wrestling for \$1,000, and Mr. O'Donnell seconded it.

Discussion:

The discussion included the question of the change in process, noting the past practice of soliciting bids. Others, however, pointed out that the mats are no longer in usable condition for school purposes, and a direct sale would eliminate storage issues.

Ayes: Mr. Haverly, Mrs. Hutchinson, Mrs. Meyer, Mr. O'Donnell, and Mrs. Schilling

Nays: Mrs. Maxey and Mr. Mulholland

The motion carried with five ayes and two nays.

E. Into Math Renewal Grades K-4

Mrs. Neri presented the Into Math Renewal for Grades K-4. The current K-4 math curriculum resource, Into Math, was due for renewal at the end of the 2024-2025 school year. The C.I.A. Committee initially considered a three-year renewal but sought teacher feedback before finalizing. 50% of the teachers preferred at 1-year renewal, 25% preferred a 2-year renewal, and 25 % preferred a 3-year renewal. Based on this feedback, the District chose to proceed with a 1-year renewal only at the cost of \$13,98.95.

Mrs. Hutchinson motioned to approve the 1-year renewal of Into Math for Grades K-4, and Mrs. Meyer seconded it.

Discussion:

(none)

The motion carried with a unanimous roll call.

F. Approval of Computer Hardware Purchase

Mr. Jerry Rudolph from our Tech Department presented a request to approve a computer hardware refresh for FY26 following a detailed review by the Business Services Committee. Four bids were received for this purchase, with Technology Plus Solutions submitting the lowest and most competitive bid at \$187,820.50.

This purchase is within the technology budget, with excess funds remaining for future needs.

Mrs. Hutchinson motioned to approve the purchase of the Computer Hardware from Technology Plus Solutions as presented, and Mr. O'Donnell seconded the motion.

Discussion:

(none)

The motion carried with a unanimous roll call.

G. IASB Board Conference

The Board held a discussion-only section regarding potential attendance at the IASB Conference in November. The item was brought forward because the cost exceeds \$10,000, which requires Board approval.

Key points included:

Professional Value

- Several Board members expressed strong support for attending, noting the value of the sessions for professional growth, governance, and understanding education policy.
- Reference alignment with Board Policy 2:120, which encourages professional development and equal opportunity for Board training.

Concerns Raised

- High cost. Multiple members expressed concern over the financial burden, particularly given the other District's needs.
- Lack of reporting back. Some members noted that those who attend the conference rarely share insights or learnings with the full board or community.
- Equity and expectations. Concerns over fairness in participation and ensuring the investment benefits the full Board and District.

Suggestions and Requests

- Consider cost-saving options such as hotel alternatives, carpooling, or rotating attendance.
- Establish a clear expectation that attendees report back in some form (e.g., presentations, summaries, or informal discussions).
- Ensure that future professional development, including this conference, provides visible returns to the District.

Clarifications

- An email from the incoming Superintendent, Dr. Cascio, regarding the conference was informational, not a directive to register.

This item will return in July as an action item for the Board vote on whether the District will participate in the 2025 IASB Conference.

H. Dolly Parton Imagination Library

The Dolly Parton Imagination Library program is being introduced in Boone County, including participation from North Boone and Belvidere school districts. The Boone County Education Foundation is facilitating the initiative with significant support from community members, including Joe Hamblock and Kelly Kerchner, Principal at Capron Elementary, who has led the effort for North Boone.

The program details and funding were discussed. A kickoff is being planned for August at the Boone County Fair. The Mary Milkmaids' booth will be used as a registration site. Promotion and sign-up strategies are still being finalized.

There will be ongoing needs for continued fundraising to keep the program sustainable year after year.

At 8:22 p.m., Mrs. Hutchinson made a motion to adjourn to Executive Session to discuss the following:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel of the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1) and,

and

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

and

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11) was seconded by Mr. O'Donnell.

The motion carried with a unanimous roll call.

EXECUTIVE SESSION

- A. Personnel
- B. Collective Bargaining
- C. Litigation

RETURN TO OPEN MEETING

At 9:55 p.m. a voice call was made to return to open meeting.

**Mr. Haverly did leave the meeting at 9:54 p.m.

The motion carried with a unanimous roll call.

RECOMMENDATIONS FROM EXECUTIVE SESSION

Mr. O'Donnell made a motion not to renew the contract of the Executive Director of Business, Stacey Corder, and Mrs. Hutchinson seconded it.

Discussion:

~~A board member~~ Mr. Mulholland noted for the record that this was not the Superintendent's recommendation.

Ayes: Mrs. Hutchinson, Mrs. Meyer, Mr. O'Donnell, and Mrs. Schilling

Nays: Mrs. Maxey and Mr. Mulholland

The motion carried with four ayes and two nays.

ANNOUNCEMENTS & OTHER INFORMATION

- A. Enrollment
- B. FOIA Log
- C. Student Activity Fund Reports

A Special Board Meeting will be held on Wednesday, June 25, 2025, at 5:30 p.m. to vote on the NBEA contract.

ADJOURNMENT

A motion was made by Mrs. Hutchinson and seconded by Mrs. Meyer to adjourn at 9:57 p.m.

The motion carried with a unanimous voice call.

PRESIDENT *Nan Schilling /s/*

SECRETARY *Russell O'Donnell /s/*

APPROVED: 07/22/2025