

**North Boone Community Unit School District No. 200**  
Minutes of the Regular Meeting of the  
Board of Education  
Virtual and at  
North Boone High School  
17823 Poplar Grove Road, Poplar Grove, Illinois 61065  
Tuesday, November 10, 2020  
6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:34 p.m. by President Joe Haverly.

Present: President Joe Haverly, Vice President Tom Kinser, Secretary Mary Maxey (joined at 6:38), Brian Haselhorst, Lisa Leden, Ed Mulholland and Carl Rudy.

**APPROVAL OF AGENDA**

A motion was made by Mr. Haselhorst and seconded by Mr. Mulholland to approve the Agenda as presented.

The motion was carried by unanimous roll call.

**AUDIENCE TO VISITORS**

*(none)*

**TREASURER'S REPORT**

Ms. Geyman stated the Treasurer's report was as presented.

**SUPERINTENDENT'S REPORT**

Dr. Greenlee said Solutions Bank (formerly Poplar Grove State Bank) is offering a program in which they will donate \$25 to the participating school of your choice if you open a bank rewards, secure or student checking and Spirit debit card. The bank would be using our logo on the debit cards.

Big Northern Conference leaders met and decided to push back their season. They will follow ISBE and IDPH guidelines instead of the IHSA. Students would still be allowed to weight train and condition.

Dr. Greenlee met with the Boone County Park District, Boone County Conservation District and the Belvidere School District to discuss impact fees. The Boone County Board is in the process of reviewing the impact fee ordinance with the possibility of eliminating the fees. The group discussed options such as a moratorium instead of elimination. North Boone has not received any impact fee payments in at least the last three years.

## COMMITTEE REPORTS

### Policy Committee

Mrs. Maxey stated the meeting was held November 4, 2020 with most of the policy changes due to Title IX. The return to school policies were changed to match IDPH, and a policy was modified to change PE, health and driver's education classes to be included in the electives. Students are required to take PE every year they are enrolled.

### Business Services Committee

Mr. Kinser said the Business Services meeting was held on November 4, 2020. The levy and the transportation purchases are on the agenda for tonight.

### Facility/Long Range Planning Committee

Mr. Mulholland mentioned the next Facilities Committee meeting will be December 2, 2020 at 5:00. They will need to talk about summer projects and long term, large scale projects.

### Curriculum, Instruction and Assessment Committee

Mr. Haverly said the CIA Committee met on November 4, 2020. They discussed the 5-8 ELA resource adoption, graduation requirements, a course proposal, the course guide and technology plan. The next meeting will be held January 20, 2021 at 3:45 p.m.

### Return to School Committee

Mr. Haselhorst noted there was a lot of good discussion at the RTS Committee held on November 2, 2020. The Committee did not come to a consensus, but did take a poll instead of a vote. The next meeting is to be determined. He stated most comments revolved around the metrics.

## CONSENT AGENDA

A motion was made by Mr. Mulholland and seconded by Mrs. Maxey to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting October 20, 2020

B. Personnel

Site	Person	Position	Salary	Effective/ End Date
<b>1. Certified - FMLA</b>				
PGE	Lauren Boyce	4 <sup>th</sup> Grade Teacher	N/A	1/4/21 – 3/5/21
<b>2. Non-Certified - Hire</b>				
PGE	Kathleen Pieper	Head Cook (5.5 hours/day)	Head Cook, Step 6	1/4/21
CES	Jason Mamer-Cox	Assistant Nurse	Nurse, Step 7	10/27/20

C. First Reading of Policies

D. Set Date for Hearing on the 2020 Tax Levy

## UNFINISHED BUSINESS

### A. Levy

Ms. Geyman provided details on the levy. She noted for 2020, the District is scheduled to abate \$1,400,000. She stated due to state budget cuts, the property tax relief grant was not available for FY21. Four options were presented. Option 1: Levy CPI (2.3%), levy additional money for increase in final EAV and new construction, abate bonds in the amount of \$1,400,000 for an estimated levy rate of 6.6707%. Option 2: Levy CPI (2.3%), levy additional money for increase in final EAV and new construction, abate bonds in the amount of \$1,400,000, abate additional CPI of \$225,000 for an estimated levy rate of 6.5355%. Option 3: Do not levy CPI (2.3%), abate bonds in the amount of \$1,400,000 for an estimated levy rate of 6.3614%. Option 4: Levy CPI (2.3%), levy additional money for increase in final EAV and new construction, abate bonds in the amount of \$1,400,000, abate additional amount up to \$1,000,000 for an estimated levy rate of 6.0997%. Ms. Geyman also supplied examples on how this option, including the additional abatement would impact a home and farmland. Mr. Kinser said the Business Committee leaned toward Option 4 with the extra abatement. They felt with the 2020 hardships this may offer a one year relief to taxpayers. Ms. Geyman stated she was still waiting on one CARES grant. The majority of the Board felt like this option was a good opportunity for tax relief. The tax levy will be filed with the County Clerk by December 29, 2020.

### B. Targeted Assistance Plan

Dr. Greenlee introduced Amanda Mehl from the Boone County Health Department. She acknowledged schools were faced with nothing but bad choices. She recognized a lot of hard work that went into the plans and felt we could move forward with those plans, all while being aware of the current surge rate. She stated holidays, cold weather and more indoor gatherings were factors working against us. She also provide answers to the questions the Board had posed. Dr. Greenlee felt if we could meet ISBE and IDPH guidelines, we could move forward with social distancing and masks. He felt the plans were solid and just selecting the right window to execute was the question. Mr. Haverly asked the Board if there were or more or less confident in the plan based on the BCHD responses. Mr. Kinser thanked Ms. Mehl for her quick response to the questions, and was comfortable with the plan. Mr. Mulholland said he has confidence in the plan, but should hold their ground on the metrics. Mr. Haselhorst thought the Administration did a great job on the plans, and was in support of them. Mrs. Maxey would like to see the metrics down and a vaccine before we bring back large groups of students. Mr. Rudy had no issue with the plan, and wished to find safe ways to increase options and quality of student education, all while being mindful of the increasing numbers. Mrs. Leden felt it would be reckless to not go with the metrics and would feel more comfortable in waiting until after the holidays. Mr. Haverly said he felt he didn't feel he had enough time to review the responses from the BCHD, doesn't feel we have worked together, was not confident in the plan and the Board didn't have enough time to consider the ramifications. Mr. Haselhorst said he felt comfortable with both plans and was fine if Dr. Greenlee worked with the BCHD on the actual return dates. Mr. Rudy clarified the dates have always been flexible in the plans, and we have a Phase I that has already been approved but is not in motion because of the metrics. Mr. Haselhorst said most of the RTS Committee members were in favor of the plan, but had concerns with the metrics.

A motion was made by Mr. Haselhorst and seconded by Mr. Kinser to approve the Targeted Assistance Plan with the guidance and assistance from the BCHD, and leaving start dates up to the Superintendent and the BCHD.

Ayes: Mr. Haselhorst, Mr. Kinser, Mrs. Leden, Mrs. Maxey and Mr. Rudy

Nays: Mr. Haverly and Mr. Mulholland

The motion passed 5-2.

**C. Return to School Phases II, III and IV**

Dr. Greenlee noted these plans had not changed since the last presentation. Mr. Mulholland clarified the plan is still tied to the metrics. Ms. Mehl said school metric reports are sent out each week.

A motion was made by Mr. Haselhorst and seconded by Mr. Mulholland to approve the Return to School Phases Plan II, III and IV as presented.

Mr. Haverly asked for discussion. Mrs. Maxey was not as comfortable with bringing large groups back before there was a vaccine or a viable treatment readily available. Mr. Haverly felt they still hadn't worked together enough on the plan, and there was time for further discussion. Mr. Kinser supports the plan although he didn't think it was aggressive enough.

Ayes: Mr. Haselhorst, Mr. Kinser, Mrs. Leden, Mr. Mulholland and Mr. Rudy

Nays: Mr. Haverly and Mrs. Maxey

The motion passed 5-2.

**D. Technology Plan**

Mrs. Neri said the CIA Committee discussed the components of the technology plan that revolved around applications and software that they want to monitor for technology implementation. They would use ECRA to correlate the usage data with MAP scores and state assessments, to show the academic return on investment.

**E. Social Emotional Learning Plan**

Dr. Greenlee said we have some Administrators that will be attending conferences, and then assist in putting together the next steps.

**NEW BUSINESS**

**A. November 2020 Bills**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the November bills as presented.

The motion was carried by unanimous roll call.

**B. UE and HS School Improvement Plans**

At the beginning of last school year all six of our school buildings adopted a school improvement process that was supported by IL-Empower and the State of Illinois. This involved each building forming a school improvement team, assessing their current status through the Illinois Quality Framework, analyzing building and student data, and creating a school improvement plan to be implemented for the 2020-21 school year. Mr. Peterson

and Mr. Hubert provided the Board with an overview of the process and a summary of their plans for this school year.

**C. ELA 5-8 Resource Adoption**

A presentation was prepared for the 5-8 ELA resource adoption committee. The Committee is recommending the Into Reading / Into Literature series published by Houghton Mifflin Harcourt. The total cost including professional development is \$97,507.29. This includes a six-year subscription for both print and digital resources for students, classroom teachers, special education and ELL teachers.

A motion was made by Mr. Haselhorst and seconded by Mrs. Maxey to approve the ELA 5-8 Resource Adoption as presented.

The motion was carried by unanimous roll call.

**D. High School Course Guide**

Mr. Hubert presented details on the Anatomy and Physiology course proposal, which was the only change in the course guide. With health care positions on the rise, this course would offer some more electives in the science program. The course would be for sophomores, juniors and seniors, and have biology as a prerequisite. The course would be a full science credit, year-long class, with an implementation date of fall 2021.

**E. COVID Point of Care Testing**

Dr. Greenlee said this item will be tabled until additional research can be completed. Mrs. Brosnan explained this opportunity will be rolled out at the national level in order to primarily test symptomatic students. The test results are expected to be available within 15-30 minutes. They are wanting more information on the accuracy of the test results before bringing it for approval. The application fee would be \$180, and test kits would be free. Mrs. Brosnan said there also needs to be a medical doctor who would be the medical director for this process, and it is unknown if there are costs associated.

**F. Transportation Purchases**

Ms. Geyman presented the plan for bus and vehicle purchases. She noted our current fleet consists of 28 buses, three vans, one Yukon, two trucks and one white bus. We currently have 19 drivers. The transportation vehicle budget for 2020-2021 is \$400,000. With newer buses and fewer routes, our need for spare buses has decreased. The long range plan was to purchase ten buses per year for three years, then move to a bus rotation of replacing five to six buses every year. Due to the amount of buses being used as spares, we may trade more than we initially planned. She covered the repair and maintenance costs from 2017 to current. Ms. Geyman is proposing trading six buses, purchasing one with undercarriage (77 passenger), purchase two buses (77 passenger), and purchase a district van or truck. The cost would total around \$290,000 of a \$400,000 budget, but with reimbursements and trade in, it is anticipated the total cost to the District would be \$49,000. She will obtain quotes and bring the information to the Board no later than the January meeting. Buses will be delivered summer of 2021.

Mr. Mulholland asked if re-doing the safety waiver at Poplar Grove was off the table, and asked if that was the reason we had extra buses in the fleet. Mrs. Geyman said it is not off

the table, and the reason there are extra buses in the fleet is because of driver numbers. We currently have enough drivers to fill our routes. Dr. Greenlee offered to re-visit the Poplar Grove route. Mr. Kinser thanked and wished to recognize all involved in the transportation purchase and rotation program. He was pleased with the overall lower operating costs, while securing a better fleet.

### **EXECUTIVE SESSION**

A motion was made at 9:00 p.m. by Mr. Haselhorst and seconded by Mrs. Maxey to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; the placement of individual students in special education programs and other matters relating to individual students or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, Joe Haverly, Tom Kinser, Lisa Leden, Mary Maxey, Ed Mulholland and Carl Rudy.

---

Dr. Greenlee left Executive Session at 9:42 p.m.  
Dr. Greenlee joined Executive Session at 10:00 p.m.

---

The Open Session of the Board of Education was called to order at 10:02 p.m. by President Joe Haverly.

Present: Brian Haselhorst, Joe Haverly, Tom Kinser, Lisa Leden, Mary Maxey, Ed Mulholland and Carl Rudy.

### **RECOMMENDATIONS FROM EXECUTIVE SESSION**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the purchase of 230 N. Wooster Street, Capron for \$109,900.00 and to give Dr. Greenlee or the School Attorney permission to execute closure and signature of all documents of the purchase.

The motion was carried by unanimous roll call.

A motion was made by Mrs. Maxey and seconded by Mr. Rudy to approve Dr. Greenlee's goals as attached to the contract, and as presented in Executive Session. Mr. Rudy wanted to clarify with Dr. Greenlee that it was consensus to leave in the athletic portion in the goals to continue the integrity of the August Executive Session.

The motion was carried by unanimous roll call.

**ANNOUNCEMENTS & OTHER INFORMATION**

- A. Enrollment
- B. Student Activity Reports
- C. FOIA Log

**ADJOURNMENT**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to adjourn at 10:09 p.m.  
The motion was carried by unanimous voice vote.

**PRESIDENT**                     *Joe Haverly / S /*                    

**SECRETARY**                     *Mary Maxey / S /*                    

**APPROVED: 12/15/20**