

**North Boone Community Unit School District No. 200**  
Minutes of the Regular Meeting of the  
Board of Education  
North Boone High School  
17823 Poplar Grove Road, Poplar Grove, Illinois 61065  
Tuesday, September 22, 2020  
6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Joe Haverly.

Present: President Joe Haverly, Vice President Tom Kinser, Secretary Mary Maxey, Brian Haselhorst, Lisa Leden, Ed Mulholland and Carl Rudy.

**APPROVAL OF AGENDA**

A motion was made by Mr. Kinser and seconded by Mr. Haselhorst to approve the Agenda as amended.

Move Item 10. B-Board Level Committees to Item 11. E under New Business.

The motion was carried by unanimous roll call.

**AUDIENCE TO VISITORS**

Mr. Mark Pentacost addressed the Board regarding the re-entry plan and Special Education. He is in support of the re-entry plan, but does not feel it is aggressive enough. Mr. Pentacost also stated the e-learning model for students with IEP's is not working. He feels Life Skills students need self-discovery and need to be back to in-person learning. He stated it was time for the District to correct the misstep.

Mrs. Laura Pentacost voiced her concerns and felt the District ignored the needs of the students. She stated her son is short 2,000 minutes since e-learning began, and said their doctor urged all accommodations be afforded to her son. Mrs. Pentacost said it is impossible for students with IEP's to learn this way.

Ms. Stephanie Johnson expressed that her children were losing interest in school and her daughter's health issues are related to e-learning. She urged the Board to give parents their voices back. Ms. Johnson felt the length between each phase was ridiculous and would like the District to make a plan that is equitable for the whole student population.

Miss Olivia Johnson is a 7<sup>th</sup> grader who addressed the Board regarding the re-entry plan. She shared her concern over not being able to build good relationships with her teachers and friends on the computer. She is also experiencing migraines and blurred vision from being on the computer. Miss Johnson said every student in this district matters, and that is has been 8 months since they've been in school.

Mr. Chris Danner communicated his thoughts regarding athletic contact days. He stressed the social and emotional well-being for student athletes to get back into sports. He noted other districts have been using contact days and there have been no Covid cases. He would like the parents to be able to make the choice.

Ms. Katie Windelborn addressed the Board about bringing kindergarten students back to school. She wants parents to have their choice back, and said she needs her child back in school.

Ms. Laura Pisarik addressed the Board regarding the Life Skills students returning to school. She feels remote learning is difficult for Special Education students. She noted the Park District is serving 60 students in person and it is working. Ms. Pisarik thanked the teachers and the Board, and asked that it be left up to the parents if they want to send their students back.

### **PUBLIC HEARING ON 2020-2021 BUDGET**

*(none)*

### **TREASURER'S REPORT**

Ms. Geyman stated the Treasurer's report was as presented.

### **SUPERINTENDENT'S REPORT**

#### **A. School Year 2020 Compensation Report**

The compensation report was included in the packet and will be posted to the website.

Dr. Greenlee said school was off to a fairly successful start. They have resolved the streaming issues, and are increasing bandwidth to help with connectivity. He noted we offered lunches for all and were serving about 250 students per day, delivered by our bus drivers. Dr. Greenlee said there is about \$8M in ISBE funds that will be issued for e-learning, and North Boone should receive about \$120K. We have also been awarded approximately \$8K for Pre-K educational items.

Dr. Greenlee mentioned the Boone County Highway Department is applying for a grant for a bike path that would originate in Belvidere and come to our central campus. He also said the Park District is planning for the possibility of a swimming complex for the county.

### **COMMITTEE REPORTS**

#### **Policy Committee**

Mrs. Maxey stated the next meeting is to be determined.

#### **Business Services Committee**

Mr. Kinser said the next Business Services meeting is to be determined.

#### **Facility/Long Range Planning Committee**

Mr. Mulholland stated the Facilities Committee had met on September 15, 2020 to discuss a range of topics. Discussions on potential new projects were held, and technology issues were addressed.

**Curriculum, Instruction and Assessment Committee**

Mr. Rudy said CIA Committee met on September 9, 2020 to discuss assessments of student learning and teacher tools. Quarterly meetings have been set up, and the next meeting date is November 4, 2020 at 3:45 p.m.

**CONSENT AGENDA**

A motion was made by Mrs. Maxey and seconded by Mr. Mulholland to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

- A. Minutes of the Special Meeting August 4, 2020
- B. Minutes of the Special Meeting August 11, 2020
- C. Minutes of the Regular Meeting August 18, 2020
- D. Personnel

Site	Person	Position	Salary	Effective/ End Date
<b>1. Certified - Hire</b>				
NBHS	Natalia Rokita	ELA Teacher	BA, Step 0	8/31/20
MES/ CES	Aaliyah Calix	Social Worker	MA24, Step 1	9/14/20
CES	Erica Barron	Speech Language Pathologist – One Year Contract	MA32, Step 0	8/31/20
MES	Anne Manning	Permanent Sub – One Year Contract	\$30,000 plus TRS	9/1/20
NBHS	Wes Timpe	Permanent Sub – One Year Contract	\$30,000 plus TRS	9/3/20
CES	Lisa Falk-Kopala	Permanent Sub – One Year Contract	\$30,000 plus TRS	9/8/20
NBUE	Michael Klimczak	Permanent Sub – One Year Contract	\$30,000 plus TRS	9/8/20
<b>2. Certified – Resignation</b>				
NBHS	Grant Dietz	Special Ed Teacher	N/A	8/14/20
PGE	Emma McWilliams	Special Ed Teacher	N/A	8/25/20
<b>3. Non-Certified - Hire</b>				
MES	Carol McCollum	Special Education TA (5.75 hours/day)	TA30, Step 7	8/31/20
NBMS	Pasquina Cichon	Assistant Cook (4.5 hours/day) (transfer from HS - 3.5 hrs/day)	Per NBESS Schedule	8/31/20
NBHS	Nayely Ruiz- Hernandez	Bilingual TA (5.75 hours/day)	TA30, Step 4	8/31/20
<b>4. Non-Certified – Resignation</b>				
UE/MS	Jessica Martinez	Bilingual Assistant	N/A	8/14/20
District	Katrina Rapacz	Bus Driver	N/A	9/9/20
PGE	Sasha Moore	Teacher Assistant	N/A	9/7/20
CES	Lisa Falk-Kopala	Teacher Assistant	N/A	9/7/20
<b>5. Non-Certified – Retirement</b>				
PGE	Vicki Brooks	Head Cook	N/A	8/24/20

<b>6. Extra-Curricular - Hire</b>				
District	Megan Nilson	Mentor (1 mentee)	Group VI, Step 0	8/24/20
NBHS	Rob Wessel	Freshman Class Advisor	Group VI, Step 0	2020-2021 School Year
<b>7. Extra-Curricular – Resignation / (Position no longer needed)</b>				
District	Lexi Booth	Mentor (1 mentee) – no longer needed	N/A	8/18/20
District	Julie Anderson	Mentor (1 mentee) – no longer needed	N/A	8/27/20

- E. Drive Right Contract 2020-2022
- F. Contract with Notes88 Music Therapy Services

**UNFINISHED BUSINESS**

**A. Approval of 2020-2021 Budget**

Ms. Geyman shared 2020-2021 budget. Since the August Board meeting, she has increased the Fire Prevention & Safety fund from \$35,000 to \$65,000 to include the work done on the sewer and other health and life safety projects.

A motion was made by Mrs. Maxey and seconded by Mr. Kinser to approve the 2020-2021 Budget as presented.

The motion was carried by unanimous roll call.

**B. Board Level Committees**

Moved to Items 11. E under New Business

**C. Technology Plan**

Mr. Haverly requested to keep this topic on the agenda as a placeholder.

**D. Social Emotional Learning**

Mr. Haverly requested to keep this topic on the agenda as a placeholder.

**NEW BUSINESS**

**A. May 2020 Bills**

A motion was made by Mr. Rudy and seconded by Mr. Haselhorst to approve the May bills as presented.

The motion was carried by unanimous roll call.

**B. September 2020 Bills**

A motion was made by Mr. Rudy and seconded by Mr. Haselhorst to approve the September bills as presented.

The motion was carried by unanimous roll call.

**C. Modified Re-Entry Plan**

Returning to In-Person: A four phase In-Person Plan was recommended. The plan focuses on returning students to school for instruction while following guidance and metrics from IDPH. The first phase would be to bring back students in Pre K, Kindergarten and our Life Skills programs beginning on October 5<sup>th</sup>. Phase two would bring back first and second graders and IEP students 3<sup>rd</sup> through 12<sup>th</sup> grades. The third phase would bring back students in grades 3<sup>rd</sup> through 8<sup>th</sup> and high school ELL and at-risk students. Phase four would bring back all students in 9<sup>th</sup> through 12<sup>th</sup> grades. The timeline for all four phases would coordinate our timing with the end of the first semester. Details of the proposal were shared with the Board in the presentation. Dr. Greenlee noted flexibility will be needed with each of these phases, and adjustments will be made when health and safety factors arise. Mrs. Neri stated they staggered the start days in an effort to phase in and mitigate risk. They will monitor the metrics to ensure we don't bring back students too quickly to have the numbers spike. Dr. Greenlee stated they tried to put together a plan with a logical sequence.

Mr. Haselhorst would like to see a more aggressive re-entry plan. Mrs. Leden felt strongly that Life Skills and IEP students should be back in person. Mrs. Neri noted Phase I begins on October 5<sup>th</sup> and mentioned if there would not be a decision tonight, due to coordinating and preparation, Phase I would not be able to begin on that date.

Mr. Mulholland asked the nurses their opinions. Mrs. Brosnan said as a parent, she wants her child back in school and thinks we can do it safely, but as a nurse, she felt she had to advocate on behalf of the team. She said there is a shortage of PPE, no cloth masks from the state, the managing symptomatic student protocol is still in draft state, they still need to prepare buildings with isolation rooms, and said there was still a lot of work left to complete. She believes they could support opening for Life Skills. Ms. Sager said she believed Life Skills students need to come back. She stated she had not heard until last Thursday that other groups may be coming back in phases, so their nursing team has been scrambling to finalize protocols. Ms. Sager stated the metrics in Boone County are up, and the numbers are no better than in August. She described the shortage of substitute nursing staff, that they are not prepared with PPE for staff, cited 1/3 of the seniors do not have all their immunizations, and 105 freshmen still don't have physicals. She quoted elementary numbers for students without physicals that could not start: CES – 116 Pre-K and Kindergartners, MES – 9 Kindergartners, and PGE – 11 Kindergartners. She also noted we don't have enough PPE including sanitizers, face shields and pediatric masks to support the way Phase I is proposed. Mr. Mulholland asked what we need to do to make this work. Mrs. Sager stated they need more time to get all the pieces of the puzzle put together. Mr. Kinser said he was at a loss as to why we have PPE issues in October. Ms. Geyman stated on a large scale, the District has hand sanitizer, face shield and masks. Ms. Sager said they still need gowns for nurses in the isolation rooms.

A motion was made by Mr. Kinser and seconded by Mr. Haselhorst to proceed with Phase I of the Modified Re-Entry Plan as presented with an October 5, 2020 start, but not including extra-curricular activities.

Mr. Haverly asked for discussion. Mrs. Maxey was in favor of bringing back Life Skills, but was not as comfortable with the number of other students returning due to our Covid numbers, and stated she would error on the side of caution. Mrs. Brosnan said she could support Life Skills only on October 5<sup>th</sup>. Mr. Peterson stated he was in full support of bringing back Life Skills in grades 5-8. Mr. Haselhorst would like to see the plan accelerated. Mrs. Leden supported the nurses, would like Life Skills back, and to wished to secure more PPE. Mr. Rudy was concerned about communication with families and would like to see the next phases very soon, and would like to see a consolidated plan for re-entry. Mr. Kinser doesn't concur with how we came about the decision and feels they are inconsistent as a Board of Education. He feels the decision was made based on two members of the Administration team.

Ayes: Mr. Haselhorst, Mr. Kinser and Mr. Rudy

Nays: Mr. Haverly, Mrs. Leden, Mrs. Maxey and Mr. Mulholland

The motion failed 4-3 with no abstentions.

A motion was made by Mr. Mulholland and seconded by Mrs. Maxey to proceed with the Life Skills and OT/PT by appointment portion of Phase I of the Modified Re-Entry Plan as presented with an October 5, 2020 start, but not including extra-curricular activities. The motion was carried by unanimous roll call.

Extra-Curricular: Dr. Greenlee recommended the District allow participation in extra-curricular activities at the secondary level. IDPH and IHSA guidelines will be followed for student participation. Currently most sports are delayed until the spring and summer of 2021, however, there are some sports and activities that are allowing students to have extra contact days and participate virtually. Fall Contact Days 2020-21 will be October 5<sup>th</sup> - 30<sup>th</sup> for winter sports including Boys Basketball, Girls Basketball, Competitive Cheer and Wrestling. The Covid spring and summer teams will have five contact days to use if they choose to use them. Spring Sports will have five days for Boys Soccer, Football and Volleyball. Summer Sports will also have five days for Baseball, Softball, Boys Track, Girls Track and Girls Soccer. All the coaches will follow the IHSA guidelines regarding return to play, and have access to the cleaning/disinfectant supplies they need in regards to cleaning equipment during and after practices.

A motion was made by Mr. Haselhorst and seconded by Mr. Kinser to approve the Extra Curricular Contact Hours as presented.

The motion was carried by unanimous roll call.

**D. Bike Path Resolution**

Dr. Greenlee stated the Boone County Highway Department was asking for support from the North Boone School District in their effort to secure a grant that would connect Poplar Grove and the central campus to Belvidere with a bike path. This Bike path would originate in Belvidere and come up along Poplar Grove Rd. through the village of Poplar Grove and end at our central campus. The concept and planning has been made for multiple phases. The first part has been completed in Belvidere with a \$500,000 grant. The Highway Department is applying again for a \$2 million dollar grant that would help add the next phases to the bike path. Ultimately the goal is to have the bike path also connect to

Rockford along Route 20. The total cost will be \$2.5 million dollars but they are not asking for money from the district, just a resolution of support.

A motion was made by Mr. Kinser and seconded by Mrs. Maxey to approve the Bike Path Resolution as presented.

The motion was carried by unanimous roll call.

**E. Board Level Committees**

Mr. Kinser is still in favor have having a Special Pandemic Committee that would serve the length of the time the Governor declares an emergency.

A motion was made by Mr. Kinser and seconded by Mr. Haselhorst to approve the creation of a Board Level, Special Pandemic Committee that would serve the duration of the Governor's order.

Ayes: Mr. Haselhorst, Mr. Haverly, Mr. Kinser, Mrs. Leden, Mrs. Maxey and Mr. Rudy

Nays: Mr. Mulholland

The motion passed 6-1 no abstentions.

**EXECUTIVE SESSION**

A motion was made at 9:01 p.m. by Mrs. Maxey and seconded by Mr. Rudy to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and other matters relating to individual students or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, Joe Haverly, Tom Kinser, Lisa Leden, Mary Maxey, Ed Mulholland and Carl Rudy.

The Open Session of the Board of Education was called to order at 9:27 p.m. by President Joe Haverly.

Present: Brian Haselhorst, Joe Haverly, Tom Kinser, Lisa Leden, Mary Maxey, Ed Mulholland and Carl Rudy.

**RECOMMENDATIONS FROM EXECUTIVE SESSION**

*(none)*

**ANNOUNCEMENTS & OTHER INFORMATION**

A. FOIA Log

B. Student Activity Reports

**ADJOURNMENT**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to adjourn at 9:40 p.m.  
The motion was carried by unanimous voice vote.

**PRESIDENT**                     *Joe Haverly / S /*                    

**SECRETARY**                     *Mary Maxey / S /*                    

**APPROVED: 10/20/20**