

**North Boone Community Unit School District No. 200**

**Minutes of the Regular Meeting of the  
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Monday, April 20, 2020

6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:35 p.m. by President Joe Haverly.

Present: President Joe Haverly, Vice President Tom Kinser, Secretary Mary Maxey,  
Brian Haselhorst, Ed Mulholland and Carl Rudy.

Absent: Tom Moon

**APPROVAL OF AGENDA**

A motion was made by Mr. Haselhorst and seconded by Mrs. Maxey to approve the Agenda as presented.

The motion was carried by unanimous roll call.

**AUDIENCE TO VISITORS**

*(None)*

**TREASURER'S REPORT**

Ms. Geyman stated the Treasurer's report was as presented. She said the state promised to give funding for this year, but said next year it is expected we would not receive more EBF. As of now, EBF is continuing, but we are expecting it to remain flat. Ms. Geyman will update the Board as information is received.

**SUPERINTENDENT'S REPORT**

Dr. Greenlee said last Friday, the Governor closed schools until the end of the year. The Administrators felt we were in a good position with e-learning with student attendance and participation. They will be working on a process for students to gather their belongings in a safe and orderly manner. They are also reviewing guidelines to determine semester grades. Mrs. Neri is working with Administrators on grades and tracking material covered. Administration is also working on a re-entry plan focusing on curriculum and what students need to work on and how to catch up students when they return. Dr. Greenlee said the state is coming out with a re-entry plan and our challenge is to find a way to coordinate. He noted we will not be able to hold traditional summer school.

The Board choose to have weekly or bi-weekly meetings to keep everyone informed.

**COMMITTEE REPORTS**

**Policy Committee**

Mrs. Maxey said a there was a second reading of policies tonight.

**Business Services Committee**

Mr. Kinser said the next Committee meeting is to be determined.

**Facility/Long Range Planning Committee**

Mr. Mulholland said the next Facilities Committee is to be determined.

**Curriculum, Instruction and Assessment Committee**

Mr. Rudy said the CIA Committee will meet on April 28, 2020 at 3:45 p.m.

**CONSENT AGENDA**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting March 16, 2020
- B. Minutes of the Special Meeting April 13, 2020
- C. Personnel

Site	Person	Position	Salary	Effective/ End Date
<b>1. Certified - Resignation</b>				
CES	Sarah Parker	Kindergarten Teacher	N/A	End of 2019-2020 School Year
PGE, CES, MES	Sarah Fleming	Art Teacher	N/A	End of 2019-2020 School Year
<b>2. Non-Certified – Hire</b>				
MES	Ashley LaDuke	Special Education Teacher Assistant (5.75 Hours/Day)	TA30, Step 1	TBD
District	Katrina Rapacz	Permanent Sub Bus Driver (2 routes per day)	\$29.04/route plus IMRF	3/17/20
<b>3. Extra-Curricular - Hire</b>				
NBHS	Beth Doetch	Varsity Boys Basketball Coach	Group I, Step 4	2020-2021 School Year

- D. Board Conference Expense

**UNFINISHED BUSINESS**

**A. Second Reading and Approval of Policies**

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the Second Reading and Approval of Policies as presented.

The motion was carried by unanimous roll call.

**B. UE Cafeteria Doors**

The storefront windows and doors along the west side of the cafeteria at the UE need replacement. Three bids were secured and it was recommended that the district use M. Spinello for a price of \$13,085.00.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the UE Cafeteria Door replacement project by M. Spinello at \$13,085.00 as presented.

The motion was carried by unanimous roll call.

**C. UE Carpeting**

It was recommended the carpeting in the sixth grade classrooms, halls, library, teacher workrooms, offices and computer lab be replaced. Three bids were secured and it is recommended that the district use Benchmark Flooring to replace the carpeting for a price of \$4.25 a square foot (18,752 square feet needed) and a total price of \$79,696. A motion was made by Mrs. Maxey and seconded by Mr. Kinser to approve the UE Carpeting project by Benchmark Flooring at \$79,696.00 as presented.

The motion was carried by unanimous roll call.

**D. Capron Sewer**

Work is required to correct the sewer issues at Capron. Three bids were secured and it is recommended that the district use Collins Sewer to run the new sewage lines that will tie into the village sewer system for a price of \$11,850.00

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the Capron Sewer project by Collins Sewer at \$11,850.00 as presented.

The motion was carried by unanimous roll call.

**NEW BUSINESS**

**A. April 2020 Bills**

A motion was made by Mr. Rudy and seconded by Mr. Haselhorst to approve the April bills as presented.

The motion was carried by unanimous roll call.

**B. Summer School – ELL, ESY, UE/MS and General Education**

The Summer School presentation was prepared before we received news of the extended closure. With the new guidelines, Dr. Greenlee proposed using Edgenuity at \$100 per seat for grades 5-12, needing one teacher for every 20 students. Mr. Mulholland questioned if the role of the teacher would be to lead a third party platform or be in contact with the student. The credit recovery would be by e-learning, and our teachers would monitor the program and unlock assessments for students, serving as a monitor and contact for students. The cost is estimated at \$13,000.00 including the staffing of approximately four teachers. Some Title I funds can be used for grades 5-12. Summer school would be paid for by the District.

A motion was made by Mr. Haselhorst and seconded by Mrs. Maxey to approve the Summer School Program as discussed.

Ayes: Mr. Haselhorst, Mr. Haverly, Mr. Kinser, Mrs. Maxey, Mr. Rudy

Nays: Mr. Mulholland

The motion passed 5-1.

**C. Long Term Technology Plan and Purchase**

It was recommended that the Board approve Option #2 presented in the Technology Plan. This will allow for students at the high school to be 1:1 in 9<sup>th</sup> through 12<sup>th</sup> grades. Current devices at the high school and at 8<sup>th</sup> grade will be distributed to the K-4 elementary schools. The total cost is \$181,900. This money would come from the \$190,000 stimulus package. The North Boone School District will now be 1:1 in grades 3-12. Professional development opportunities are scheduled for staff beginning at the conclusion of this school year and also at the beginning of next school year. The professional development will provide teachers with training for moving teaching and learning online. This will be key if extended school closures continue and the district will be using e-learning.

Mr. Kinser was interested in the sustainability. Mr. Rudy inquired how we were judging the efficacy of e-learning and how well we are using it and if it is improving the learning experience. Mr. Mulholland questioned the return on investment and hoped to see data on increasing student achievement. He asked if we would have less students in summer school. Mr. Mulholland stated he was disappointed and this did not get to the level of something he can support. Mr. Kinser would like to see the CIA Committee come up with how this looks throughout the year.

A motion was made by Mr. Haselhorst and seconded by Mrs. Maxey to approve Option 2 of the Long Term Technology Plan and Purchase with the option for parents to purchase insurance.

Ayes: Mr. Haselhorst, Mr. Kinser, Mrs. Maxey, Mr. Rudy

Nays: Mr. Haverly and Mr. Mulholland

The motion passed 4-2.

**D. Community Service Hours**

The High School Administration recommended a 25-hour community service graduation requirement this year. Input was sought from high school staff members involved in the community service process, along with those who assist with tracking graduation requirements. The recommendation is a compromise of those opinions. The topic was brought to the Board for informational purposes only.

**E. Highland Community College Dual Credit**

We have been coordinating with Highland Community College and the state Agriculture Education Department to align one of our high school agriculture courses to meet both Highland's and the state's requirements. Students will earn dual-credit from Highland Community College in Agricultural Business.

A motion was made by Mrs. Maxey and seconded by Mr. Kinser to approve the Highland Community College Dual Credit program as presented.

The motion was carried by unanimous roll call.

**F. Spring Refunding Plan**

Due to the extended closure of the school year, it was proposed the District partially reimburse families for paid transportation and Sports Participation fees for those students that only played spring sports. The transportation reimbursement would be calculated to refund a quarter of their original amount paid. The maximum total reimbursement for this would be around \$1,400. The spring sport refund would reimburse \$50 to families that have a student that only signed up to play a spring sport. The refund checks would be approved and processed with the bills at the May Board Meeting.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the Spring Refunding plan as presented.

The motion was carried by unanimous roll call.

**G. Hiring of Social Worker**

An additional Social Worker was recommended to accommodate student needs in compliance with IEPs and to increase SEL education in grades 5-8. The position is due to increased social and emotional needs that have been identified and require more intensive services to promote success.

A motion was made by Mr. Haselhorst and seconded by Mr. Rudy to approve the Hiring of a Social Worker as presented.

The motion was carried by unanimous roll call

**H. Hiring of PE Teacher**

Mrs. Louis gave a presentation regarding the hiring an additional physical education teacher. She felt it would add flexibility to the Middle School schedule, in turn improving the instructional environment in a variety of ways that will directly impact student learning. There will be more options throughout the day for scheduling Special Education students into general education courses, exposing them to more grade-level instruction with their same-age peers, while at the same time decreasing class periods attended with the same students. Providing grade-level instruction to all students and more heterogeneous groupings of students in our classrooms is an integral part of our School Improvement Plan.

Mr. Haverly felt this should first go through the CIA Committee. Mr. Mulholland suggested working with Mr. Hubert and Mr. Sullivan to find a PE teacher that can coach. The Board and Administration held a conversation about the legality of requiring a teacher to coach and if finding a great teacher is more important than hiring a coach that can teach PE. Dr. Greenlee will check with counsel to see if posting a teaching position that requires coaching is appropriate.

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to approve the Hiring of a PE Teacher with coaching added as a responsibility.

Ayes: Mr. Haselhorst, Mrs. Maxey and Mr. Mulholland

Nays: Mr. Haverly, Mr. Kinser and Mr. Rudy

The motion tied at 3-3. The topic will go to the CIA Committee.

**G. Hiring of UE Head Cook**

The hiring of a head cook at the UE will allow the kitchen to be opened back up and the meals cooked on site for student school lunches. The head cook position would fall under the NBESS Contract at 5.5 hours per day with a half hour unpaid lunch. The approximate total cost for the position is \$12,000 - \$14,000 with IMRF per year. The district will no longer need to cook the lunches at the middle school and use warming carts to transfer them to the UE for student lunch hours.

A motion was made by Mr. Mulholland and seconded by Mrs. Maxey to approve the Hiring of Head Cook at the UE as presented.

The motion was carried by unanimous roll call

**H. Hiring of District Maintenance Repair Person**

The District Maintenance and Repair Person position had been presented at the facilities meeting for discussion. The position is intended to help keep costs contained on maintenance and repair needs throughout the district. The position would be a full time salary based on the qualified applicant's experience. The position would report to the Facilities Director and begin June 1, 2020. Mr. Kinser desired to table the topic until additional information could be gathered.

A motion was made by Mr. Mulholland and seconded by Mr. Kinser to table this topic.

The motion was carried by unanimous roll call

**EXECUTIVE SESSION**

A motion was made at 9:21 p.m. by Mrs. Maxey and seconded by Mr. Haselhorst to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and other matters relating to individual students or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, Joe Haverly, Tom Kinser, Mary Maxey, Ed Mulholland and Carl Rudy.

The Open Session of the Board of Education was called to order at 9:46 p.m. by President Joe Haverly.

Present: Brian Haselhorst, Joe Haverly, Tom Kinser, Mary Maxey, Ed Mulholland and Carl Rudy.

**RECOMMENDATIONS FROM EXECUTIVE SESSION**

*(none)*

**ANNOUNCEMENTS & OTHER INFORMATION**

- A. Enrollment
- B. Student Activity Reports
- C. FOIA Log

**ADJOURNMENT**

A motion was made by Mrs. Maxey and seconded by Mr. Kinser to adjourn at 9:48 p.m.  
The motion was carried by unanimous voice vote.

**PRESIDENT**                     *Joe Haverly / S /*                    

**SECRETARY**                     *Mary Maxey / S /*                    

**APPROVED: 5/19/20**