

General Personnel

REQUIRED FACE COVERINGS FOR STAFF

During a state of emergency due to the COVID-19 pandemic and while the District remains in Phase 1, 2, 3 or 4, the District requires all staff to wear face coverings as set forth in this policy. "Face coverings" shall mean cloth or mask that covers your mouth and nose.

Face coverings shall be worn in the following situations:

- Face coverings shall be worn at all times while in school buildings, except when eating. The requirement to wear face coverings at all times indoors applies even if social distancing can be maintained.
- Face coverings shall be worn at all times on the school bus.
- Face coverings shall be worn at all times outdoors on school property when social distancing of 6 feet from other individuals cannot be maintained.
- Face coverings shall be worn during driver's education behind the wheel instruction.

Staff arriving at school without a face covering will be provided a face covering at no cost. Staff not wearing a face covering or refusing to wear a face covering will not be allowed on the school property and will have to use a personal, vacation or sick day. Staff can request face coverings from the District at no cost.

Individuals who are not able to wear face masks due to medical reasons must have a physician's note justifying the medical reason to not wear a mask. Those individuals who are unable to wear face masks shall wear face shields unless a face shield is also medically impossible and that is supported by a physician's note. The District may also allow staff to wear a face shield when determined students will need facial visualization for instruction and communication.

ADOPTED: August 18, 2020