

North Boone Community Unit School District No. 200
Minutes of the Regular Meeting of the
Board of Education
District Office
6248 North Boone School Road, Poplar Grove, Illinois 61065
Tuesday, May 23, 2017
6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Matt Ellingson.

Present: President Matt Ellingson, Brian Haselhorst, Vice President Joe Haverly,
Tom Kinser, Tom Moon and Ed Mulholland,
Absent: Secretary Mary Maxey

President Matt Ellingson appointed Tom Moon as Secretary Pro Tem.

OATH OF OFFICE

Mr. Ellingson administered the Oath of Office to Tom Moon, a newly-elected Board member.

APPROVAL OF AGENDA

A motion was made by Mr. Haverly and seconded by Mr. Mulholland to approve the Agenda as amended.

Move Item X. Unfinished Business after Item XI. New Business

Move Item IX.B.7 – Personnel Consent, Extra Curricular Hires to XI.G – New Business

The motion was carried by unanimous voice vote.

AUDIENCE TO VISITORS

(No Audience to Visitors)

TREASURER'S REPORT

Mrs. Saunders said the Treasurer's Report was as presented.

SUPERINTENDENT'S REPORT

Dr. Greenlee invited the Board members to the service award and retiree breakfast on May 24th at 8:00 a.m.

He thanked the Board for their assistance with eighth grade promotion and high school graduation.

Dr. Greenlee noted Grant Anderson, GIS Coordinator from Boone County, had been working on the southern portion of our boundaries to ensure our taxing districts were correct.

He stated that he had followed up with staff and union leaders on committees per the request of the Board. Dr. Greenlee said the consensus was there were enough committees, and no committee growth was necessary at this time. He shared staff and union leaders felt Administration and the Board were listening, and they felt morale was the best it has been in a long time. He suggested contacting current committee members to confirm they would like to continue their participation.

Dr. Greenlee mentioned we may need a Facilities meeting next month. He noted asbestos removal starts next week and the roof and window projects would be starting soon.

COMMITTEE REPORTS

Policy Committee

The Policy Committee had not met and the next meeting is to be determined.

Business Services Committee

Mr. Mulholland said the Committee had not met and the next meeting is to be determined.

Facility/Long Range Planning Committee

Mr. Moon noted the Committee had not met but would likely meet next month.

Curriculum, Instruction and Assessment Committee

Mr. Haverly reported the Committee met and that Mrs. Lilja will have a presentation under New Business. He said the Committee discussed AP tests and past results.

CONSENT AGENDA

A motion was made by Mr. Haverly and seconded by Mr. Haselhorst to approve the consent agenda as amended.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting April 25, 2017

B. Personnel

| Site | Person | Position | Salary | Effective/ End Date |
|-----------------------------------|------------------|-----------------------------------|--------------|---------------------|
| 1. Certified - Hire | | | | |
| NBUE | Jessica Brunk | Special Education Teacher | BA, Step 0 | 8/11/17 |
| NBUE | Dane Huseman | 5 th Grade ELA Teacher | BA, Step 4 | 8/11/17 |
| UE/MS | Alexis Booth | Special Education Teacher | BA, Step 6 | 8/11/17 |
| NBHS | Brandon Harbecke | Spanish Teacher | BA24, Step 7 | 8/11/17 |
| NBHS | Samantha Carlson | Science Teacher | BA, Step 0 | 8/11/17 |
| NBHS | Jalaine Hart | Guidance Counselor | MA32, Step 0 | 8/11/17 |
| NBHS | Daniel Nitz | Special Education Teacher | BA8, Step 0 | 8/11/17 |
| 2. Certified - Resignation | | | | |
| NBHS | Kaitlyn Schak | Counselor | N/A | 5/26/17 |
| CES/ MES/ PGE | Megan Crocker | Art Teacher | N/A | 5/24/17 |

| 3. Certified - FMLA | | | | |
|---------------------------------------|------------------------------|---|-----------------------|-----------------------|
| NBMS | Linnea Lerch | 8 th Grade ELA Teacher | N/A | 8/16/17 – 11/10/17 |
| 4. Non-Certified – Hire | | | | |
| District | Barb Sager | Summer School Nurse (3.0 hrs/day for 4 days/week) | Per NBESS Schedule | 6/5/17 – 6/29/17 |
| UE/MS | Julie Brosnan | Nurse (5.75 hours per day) | Nurse, Step 6 | 8/11/17 |
| District | Terri Wlodzimierski | Summer School Library Asst. (3.0 hours/day for 7 days) | TA120, Step 1 | 6/7/17 – 7/26/17 |
| MES | Laurie Chudoba | Teacher Assistant (5.75 hours) | Per NBESS Schedule | 7/1/17 |
| District | Christine McAhren | Summer School Special Education TA (3 hours/day) | Per NBESS Schedule | 6/5/17 – 6/29/17 |
| District | Laura Richards | Summer School Special Education TA (3 hours/day) | Per NBESS Schedule | 6/5/17 – 6/29/17 |
| District | Nayely Ruiz-Hernandez | Summer School Special Education TA (3 hours/day) | TA30, Step 1 | 6/5/17 – 6/29/17 |
| District | Ofelia Lee | Summer School Secretary (3.5 hours/day) | Per NBESS Schedule | 6/8/17 – 6/29/17 |
| 5. Non-Certified – Resignation | | | | |
| MES | Laurie Chudoba | Special Education Teacher Assistant (5.75 hrs/day) | N/A | 6/30/17 |
| PGE | Toni Crocker | Special Education Teacher Assistant (5.75 hrs/day) | N/A | 5/24/17 |
| District | Janis Boyk | Bus Driver | N/A | 5/16/17 |
| 6. Non-Certified – Non-Renewed | | | | |
| MES | Tennille Lee | Special Education Teacher Assistant (5.75 hrs/day) | N/A | 5/24/17 |
| CES | Courtney Kosch | Teacher Assistant (5.75 hrs/day) | N/A | 5/24/17 |
| NBUE | Christina Wagner | Special Education Teacher Assistant (5.75 hrs/day) | N/A | 5/24/17 |
| 7. Extra Curricular - Hire | | | | |
| NBHS | Tommy Cabrera | Assistant Girls Soccer Coach | Group III, Step 0 | 2016-2017 School Year |
| NBHS | Tyrone Ford | Head Boys Soccer Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Ryan Kelley | Assistant Football Coach | Group II, Step 0 | 2017-2018 School Year |
| NBMS | Mike Slack | Assistant Football Coach | Group IV, Step 0 | 2017-2018 School Year |
| NBHS | Matt Yare | Head Varsity Boys Basketball Coach | Group I, Step 0 | 2017-2018 School Year |
| NBHS | Austin Baden | Freshman Football Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Taylor Rogers | Sophomore Boys Basketball Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Jason Mamer-Cox | Head Varsity Wrestling Coach | Group I, Step 0 | 2017-2018 School Year |

| 8. Extra Curricular - Resignation | | | | |
|--|------------------------|---|-----|-----------------------|
| NBHS | Brian Morelock | Freshman Football Coach (will remain as a volunteer) | N/A | 5/9/17 |
| NBHS | Josh Doetch | Sophomore Boys Basketball Coach | N/A | 5/17/17 |
| NBHS | Diego Garcia | Assistant Girls Soccer Coach | N/A | 5/15/17 |
| 9. Extra Curricular - Volunteer | | | | |
| NBMS | Matt McLaughlin | Assistant Football Coach – Volunteer | N/A | 2017-2018 School Year |

- C. Overnight Field Trip Request to DC – NBHS
- D. Overnight Field Trip Request to NYC – NBHS Music Dept.
- E. Approval of IASB Annual Dues

NEW BUSINESS

A. May 2017 Bills

Mr. Mulholland questioned an invoice from Conserv FS for a produce called Trimec. He asked if anyone in the District was certified in the application of pesticides. Mrs. Saunders said she would check with Mr. Novak. Mr. Mulholland didn't know if we should be paying this unless we had someone certified to apply the product, as it would be in violation of the state statutes. Dr. Greenlee said he would research and follow up with the Board. A motion was made by Mr. Moon and seconded by Mr. Haverly to approve the May bills as presented, with a follow up from Dr. Greenlee on the certified application of Trimec. Ayes: Mr. Ellingson, Mr. Haselhorst, Mr. Haverly, Mr. Kinser and Mr. Moon
 Nays: Mr. Mulholland
 The motion passed 5-1.

B. Health Insurance Renewal

The insurance committee had met and discussed the renewals of BCBS, Delta Dental and Dearborn Life and elected to renew with the rates listed below. It was recommended that the Board approve the renewal of the Health/Life/Dental/Vision Insurance as proposed and provided by Arthur J. Gallagher & Co. The health care renewal remains with a \$500 deductible and has a 5.9% increase in premiums. Dental Insurance with Delta will renew with at 0% increase with a 2nd year renewal of 8% cap. There was no increase to the vision or life insurance premiums. A motion was made by Mr. Haverly and seconded by Mr. Moon to approve the Health Insurance Renewals as presented. The motion was carried by unanimous roll call.

C. Risk Assessment Plan Adoption

It was recommended that the Board approve the Risk Management Plan, as a requirement of the FY2016 audit. This plan should fulfill the requirement for future audits. Mr. Moon pointed out a correction needed on page 3. A motion was made by Mr. Moon and seconded by Mr. Haselhorst to approve the Health Insurance Renewals with the correction on page 3. The motion was carried by unanimous roll call.

D. Curriculum Update

Mrs. Lilja described the current curriculum process, gave a presentation and included charts showing MAPS growth. She stated they'd like to bring the science textbook adoption to the June Board meeting. Mr. Haverly said he appreciated all the work Mrs. Lilja has done and recognized the sizeable task. Mrs. Lilja said they had spent a lot of time reviewing texts for recommendation.

E. Middle School Cross Country – Boys & Girls

The middle school proposed the introduction of Boys and Girls Cross Country as a fall sport. It was suggested paying a coach in Group IV on the stipend schedule, which will be incorporated into the current negotiations. There is strong student interest in the program, and it is offered by other schools in our conference. The middle school Administration felt his program would be a nice transition for students that will participate at the high school level.

The Board asked for program costs, and how many students were interested. Dr. Greenlee said creating an extra-curricular committee has been discussed. Mr. Haverly suggested having a form to apply for clubs and stipends, and asked for a list of current clubs. Dr. Greenlee agreed to bring more information in June. The Board chose to table this request until the next Regular Board meeting.

F. Technology – Smartboard Repair

Some of the Smartboards have started to fail and IT would like to replace them this summer. After evaluating each of the issue boards, they would need to purchase seven complete setups, two boards, and proactively purchase 5 projectors to replace failing projectors during the 17-18 school year. Discounted pricing was obtained through Epson's Brighter Futures program, with a total cost of this project at \$22,932. Mr. Moon requested more than one vendor for bids and pricing. Mr. Kinser said he would like an overall picture of all the technology to have a better understanding. Mr. Kinser felt this proposal seemed light on documentation.

A motion was made by Mr. Haverly to approve the Smartboard Repair. The motion failed due to lack of a second. The Board chose to table this request until the next Regular Board meeting.

G. Approval of Coaching Hires from Personnel Consent

Mr. Mulholland shared his concerns about hiring so many new coaches into positions that should be building programs. Mr. Hubert stated he had discussions with former coaches on expectations, and decisions were made on whether to renew their coaching positions. Mr. Hubert said they were trying to pair teaching candidates with coaching vacancies. Mr. Kinser mentioned he had some coaching concerns and related questions including that in the past we had dedicated AD. Dr. Greenlee said they will have a conversation regarding this in closed session, as it currently pertains to negotiations.

A motion was made by Mr. Moon and seconded by Mr. Haverly to approve the Coaching Hires as presented.

Ayes: Mr. Ellingson, Mr. Haselhorst, Mr. Haverly, Mr. Kinser and Mr. Moon

Nays: Mr. Mulholland

The motion passed 5-1.

| 7. Extra Curricular - Hire | | | | |
|-----------------------------------|------------------------|------------------------------------|-------------------|-----------------------|
| NBHS | Tommy Cabrera | Assistant Girls Soccer Coach | Group III, Step 0 | 2016-2017 School Year |
| NBHS | Tyrone Ford | Head Boys Soccer Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Ryan Kelley | Assistant Football Coach | Group II, Step 0 | 2017-2018 School Year |
| NBMS | Mike Slack | Assistant Football Coach | Group IV, Step 0 | 2017-2018 School Year |
| NBHS | Matt Yarc | Head Varsity Boys Basketball Coach | Group I, Step 0 | 2017-2018 School Year |
| NBHS | Austin Baden | Freshman Football Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Taylor Rogers | Sophomore Boys Basketball Coach | Group II, Step 0 | 2017-2018 School Year |
| NBHS | Jason Mamer-Cox | Head Varsity Wrestling Coach | Group I, Step 0 | 2017-2018 School Year |

UNFINISHED BUSINESS

A. Second Reading and Approval of Policy

On March 13, 2017, the Policy and Curriculum Committee members reviewed policy 6.310 - High School Credit for Non-District Experiences; Course Substitution; Re-Entering Students. At the April 25, 2017 Board meeting the first reading was approved.

A motion was made by Mr. Haverly and seconded by Mr. Haselhorst to approve the Second Reading and Approval of Policy 6:310 as presented.

Mr. Ellingson asked for discussion.

Mr. Haverly shared his concerns about approving this policy as presented. He felt there were a fair amount of people that felt limits should have been removed, although the limits were not a huge concern to him. He expressed his frustration at how much time had been spent on this policy and how it ultimately unfolded. Mr. Hubert shared a scenario in which a student could be homeschooled and the parent could state the student had straight A's, which could result in a homeschooled student becoming our valedictorian without ever attending North Boone. Mr. Haverly felt policy 6:300, which discusses valedictorian, etc. is crossing over into this policy discussion. He felt the lawyer at the last meeting was blending the two policies.

Mr. Kinser said as an audience member in February, it was his observation that this was something that could have been resolved in a Special Board meeting. He said he would be abstaining from the vote since he currently has a student in high school, doesn't want to step on a decision from the previous Board, and feels he's jumping in this late in the game.

Mr. Haverly said he would be voting no as he felt the Committees did not want to put on limits. He suggested returning to the original PRESS policy, which doesn't limit the number of outside classes that can apply to graduation requirements. He said he would recommend reverting to the most recent PRESS policy.

Ayes: Mr. Ellingson, Mr. Haselhorst

Nays: Mr. Haverly, Mr. Mulholland and Mr. Moon

Abstain: Mr. Kinser

The motion failed 3-2 with one abstention.

Mr. Moon stated he voted no as he didn't see anyone qualified on the Policy Committee to override the recommendation by PRESS. Mr. Ellingson noted our lawyer was present at the last Board meeting to discuss this policy. Mr. Moon said he thought the lawyer was mixing policies, according to Mr. Haverly's interpretation.

Mr. Haverly suggested the PRESS version of this policy be brought back next month as a first reading.

EXECUTIVE SESSION

A motion was made at 8:30 p.m. by Mr. Moon and seconded by Mr. Mulholland to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective negotiating matters between the public body and its employees or their representatives; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: President Matt Ellingson, Brian Haselhorst, Vice President Joe Haverly, Tom Kinser, Tom Moon and Ed Mulholland. Also Present: Dr. Greenlee and Julia Saunders.

Absent: Secretary Mary Maxey

.....

Mrs. Saunders left Executive Session at 9:05 p.m.

Dr. Greenlee left Executive Session at 9:45 p.m.

Mrs. Maxey joined Executive Session via phone at 10:20 p.m.

.....

The Open Session of the Board of Education was called to order at 10:25 p.m. by President Matt Ellingson.

Present: Matt Ellingson, Brian Haselhorst, Joe Haverly, Tom Kinser, Tom Moon and Ed Mulholland. Present via phone: Mary Maxey

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mr. Moon and seconded by Mr. Mulholland to approve 2017-2018 contracts for:

| | |
|----------------|--|
| Alla Jarquin | Physical Therapist |
| Sarah Gavin | Occupational Therapist |
| Margaret Sachs | Certified Occupational Therapist Assistant |

The motion was carried by unanimous roll call.

A motion was made by Mr. Moon and seconded by Mr. Mulholland to approve contract addendum for the Superintendent.

The motion was carried by unanimous roll call.

ANNOUNCEMENTS & OTHER INFORMATION

- A. Enrollment
- B. Student Activity Reports
- C. FOIA Log

ADJOURNMENT

A motion was made by Mr. Haverly and seconded by Mr. Moon to adjourn at 10:29 p.m.
The motion was carried by unanimous voice vote.

PRESIDENT *Matt Ellingson / S /*

SECRETARY *Mary Maxey / S /*

APPROVED: 6/27/17