

## **School District Organization**

### **School District Philosophy**

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

### **Mission Statement**

The Mission of the North Boone educational community is to provide students with exceptional experiences that continuously develop their minds and characters, fostering life-long learning and responsible citizenship.

### **Beliefs**

1. Education is a responsibility that requires open, dependable and connected dialogue and partnerships among staff, students, parents and community.
2. All students should have access to high quality learning experiences in a safe environment.
3. Collaborative and continuous improvement should be embraced and implemented.
4. By providing access to resources that meet individual needs, all students will be afforded the ability to grow academically, socially, and emotionally as students and life-long learners.
5. Diversity must be embraced to ensure quality learning experiences.
6. Every student will be offered opportunities that foster excitement, engagement and a connection to North Boone School District.
7. We should attract and retain the very best staff, and invest in their training and development.

### **Strategies**

#### **Staffing**

- Significantly increase and enhance staffing and supports to students.

#### **Curriculum**

- 100% of students will be engaged in and successfully complete a PreK-12 standards aligned curriculum.

#### **Parent and Community Involvement and Communication**

- Significantly increase and enhance community relationships and external communication.
- Significantly increase and improve District-wide relationships and internal communication.

#### **Facilities**

- We will provide clean, well-maintained, up to date facilities that are safe and conducive to learning.

**Parameters**

- Diversity will be respected; discrimination of any kind will not be tolerated.
- We will be fiscally and legally responsible.
- Inventive thinking and problem solving will be encouraged.
- The decision making process will be collaborative, student centered, informed and data driven.
- Learning is the primary focus; we will maintain high expectations for all.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

ADOPTED: November 6, 2001

AMENDED: August 17, 2021