# North Boone Community Unit School District No. 200

Minutes of the Regular Meeting of the Board of Education District Office 6248 North Boone School Road, Poplar Grove, Illinois 61065 Monday, July 28, 2014 6:30 p.m.

# CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:35 p.m. by President Don Ward.

Present: President Don Ward, Secretary Collin Crull, Mr. Thomas Moon and Mr.

Brian Reininger

Absent: Vice President Denise Balsley, Mr. Matt Ellingson and Mrs. Amy Morris

# APPROVAL OF AGENDA

A motion was made by Mr. Reininger seconded by Mr. Crull to approve the Agenda as presented.

The motion was carried by unanimous voice vote.

### **AUDIENCE TO VISITORS**

(No Audience to Visitors)

# TREASURER'S REPORT

The Treasurer's Report was submitted to the Board. Mrs. Zwart will perform another reconciliation through the end for June due to outstanding postings. She will complete this prior to the audit.

### SUPERINTENDENT'S REPORT

Dr. Baule shared that new teacher orientation will begin on August 13 with all staff returning on August 15 and teachers having another in service day on August 18. New teacher assistants will meet on August 14 and students will begin on August 19.

He mentioned that we received formal word from the ISBE that North Boone is now able to be a standalone entity to provide services for special needs students. This is based on the presentation that Kim Moore and Melissa Geyman made to the Illinois Student Assistance Council (ISAC) last October. Dr. Baule thanked Mrs. Geyman, her team and Mrs. Moore for their efforts.

Dr. Baule shared the results of the biannual Illinois Youth Survey, which was given to 6th, 8th and 10th graders to determine perceived and actual levels of teen behavior.

He mentioned the principals recommended that we expand MAP testing to include primary students.

Dr. Baule said ECRA is working on reviewing the fall to spring growth for the 2013-2014 School Year and will be meeting with the administrators on August 5 to review the data.

He gave a brief update on the Capital Development project by sharing how difficult it has been to gather materials from a decade ago with the level of turnover the district office has had since 2004. Late this month we received a new list of needed documentation materials that had not been requested previously.

Dr. Baule and Jeff Carr met with the Morrissey Agency to investigate the possibility of outsourcing some or all of our payroll process. He said the business office was hoping to move to Sungard in August.

He shared the final homeless numbers from the Regional Office, showing a significant increase for North Boone. Dr. Baule said that Mrs. Geyman has worked hard to investigate homeless situations. Mr. Ward asked how transportation works for these students. Dr. Baule said we transport from where they currently live, and that it is an expensive process. He noted that in some cases, the cost is divided between districts. Mrs. Geyman said some situations are short-term and that we have approximately 5-6 students that we had to provide transportation.

# **COMMITTEE REPORTS**

# **Policy Committee**

The next Policy Committee meeting will likely meet early September.

# **Business Services Committee**

The next Business Services Committee meeting is to be determined.

# **Facility/Long Range Planning Committee**

The next Facility/Long Range Planning Committee meeting will meet in August.

# **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee meeting is to be determined.

# **CONSENT AGENDA**

A motion was made by Mr. Crull and seconded by Mr. Moon to approve the Consent Agenda as presented.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting June 9, 2014

# B. Personnel

Site	Person	Position	Salary	Effective/End Date				
1. Certified – Hire								
MES/		.5 Bilingual Teacher						
MS/HS	Paige Kazy-Garey	.4 Spanish Teacher .1 ELL/Bilingual	BA, Step 0	8/13/14				
NBHS	Ashley Ross	Spanish Teacher	BA, Step 0	8/13/14				
PGE/CES/ MES	Megan Sandstrom	.6 K-4 Art Teacher	BA, Step 0	8/13/14				
	fied - Recall							
NBHS	Cindy Kastning	.6 Agriculture Teacher	MA, Step 2	8/13/14				
	fied - FMLA		T					
PGE/NBHS	Kelly Friesema	Speech Language Pathologist	N/A	Starting 10/11/14 for 6-8 weeks				
District	Melissa Geyman	Director of Special Education	N/A	10/29/14 – 1/5/15				
PGE	Emily Wykes	Bilingual Teacher	N/A	9/8/14 – 11/17/14				
	fied – Resignation							
MS/UE	Yenitze Mauries	Counselor	N/A	7/15/14				
NBHS	Erin Paulli	Spanish/Bilingual Teacher	N/A	7/10/14				
NBMS	Sara Scafidi	8th Grade Language Arts	N/A	7/1/14				
MES	Jennifer Seykora	Principal	N/A	6/12/14				
NBHS	Deb Torrison	Social Studies Teacher	N/A	8/1/14				
UE/MS	Meghan O'Connell- Wignall	Counselor	N/A	7/27/14				
5. Non-	Certified – Hire							
NBMS	Connie Cooke	Special Education TA (5.75 hours per day)	TA120, Step 1	8/15/14				
District	Terri Devine	Bookkeeper / Payroll Assistant	\$17.07/hour Including IMRF	8/1/14				
District	Tom Hribik	Bus Driver	\$22.50/Route	8/19/14				
District	Jodi Kasprak	Bus Aide – 2 routes	\$9.00/hour	01/21/14				
District	Cheryl Magoch	Bus Driver	\$22.50/Route	8/18/14				
District	Patricia Moore	Executive Assistant – Transportation and Special Education	\$13.00/hour Including IMRF	7/7/14				
CES	Kimberly Perritt	EC Special Education TA (5.75 hours per day)	TA120, Step 6	8/15/14				
PGE/CES/ MES	Megan Sandstrom	Special Education TA (3 hours per day)	TA120, Step 1	8/15/14				
District	Gina Yannone	Bus Aide – 2 routes	\$9.00/hour	01/08/14				
6. Non-	Certified – Resignati	on						
MS/ District	Jairo Alvarez	Bilingual Teacher Assistant/ Bus Driver	N/A	7/14/14				
District	Patricia Urbieta	Bookkeeper / Payroll Assistant	N/A	7/15/14				
CES	Vania DeAlmeida	Bilingual Assistant	N/A	7/31/14				
7. Extra-Curricular - Hire								
NBHS	Deon Dinsmore	JV Head Football	Group II, Step 0	2014-2015 School Year				
NBHS	Mike Greenstone	Instrumental Music	Group II, Step 0	2014-2015 School Year				

NBHS	Cindy Kastning	FFA	Group III, Step 0	2014-2015 School Year		
NBHS	Ashley Ross	Head Boys Soccer Coach Split Stipend / Co-Coach	Group II, Step 0	2014-2015 School Year		
NBHS	Mike Ross	Head Boys Soccer Coach Split Stipend / Co-Coach	Group II, Step 0	2014-2015 School Year		
NBHS	Mike Ross	Varsity Baseball	Group II, Step 0	2014-2015 School Year		
NBHS	Matt Sbertoli	Head Wrestling	Group I, Step 0	2014-2015 School Year		
1. Extra-Curricular - Resignation						
NBMS	Meghan O'Connell- Wignall	Girls Basketball Coach	N/A	7/27/14		

- C. Review of Transportation Serious Safety Hazards
- D. Appointment of Hearing Officers
- E. Title I Schoolwide Plan Manchester
- F. Appointment of Bank Account Signatory
- G. Purchase and Trade of School Buses
- H. Substitute Pay Scale Rates
- I. Mileage Reimbursement Rate
- J. Non-Bargaining Vacation Allotment

### **NEW BUSINESS**

# A. <u>July 2014 Bills</u>

A motion was made by Mr. Reininger and seconded by Mr. Crull to approve the bills as presented.

Ayes: Mr. Crull, Mr. Moon and Mr. Reininger

Nays: *(none)* Abstain: Mr. Ward

Motion passed 3-0, with one abstention.

# **B.** Update to Teacher Evaluation Plan

Dr. Baule noted a couple of minor updates to the evaluation plan. Teacher goals are now due September 1 instead of September 15. Growth plans are due September 15 instead of September 30. Mr. Ward asked if there were any questions. There were no questions raised.

A motion was made by Mr. Crull and seconded by Mr. Moon to approve the Updated Teacher Evaluation Plan as presented.

The motion was carried by unanimous voice vote.

# C. Approval of FY2015 Tentative Budget

Mr. Jeff Carr gave a presentation using PMA projections figures from the SDS system, and noted the figures were unaudited. Dr. Baule said originally when they did the PMA projections, there was a 3% raise built in for teaching staff. Since teachers took a freeze for the first year of their contract, it saved a little over \$200K. Dr. Baule said also at this point, the state only owes approximately \$140K in outstanding funds instead of the normal \$500-800K. Mr. Carr said the FY15 projection is basically about a 1% increase

over last year, and we will have about a \$281K projected deficit. He mentioned we have until 9/30/14 to approve the budget and that as of now, the Governor approved a budget of level funding, but this could change in December depending on the General Assembly. There said there is projected increase in anticipated Federal revenue. He shared that local revenue includes registration, athletic and lunch fees and bonds. Mr. Ward asked if we would see any additional money since the BCSEC dissolved. Dr. Baule didn't feel that we would receive any extra funding, but said that SB16 may consider weighting Special Education students. Mrs. Geyman said for every full time Special Education staff member, we received 9K per employee. Mr. Ward asked Mr. Carr to add the local sales tax to presentation. Mr. Ward asked if anyone had any questions. There were no questions.

A motion was made by Mr. Moon and seconded by Mr. Reininger to approve the 2015 Tentative Budget as presented.

The motion was carried by unanimous roll call.

# **EXECUTIVE SESSION**

A motion was made at 7:07 p.m. by Mr. Reininger and seconded by Mr. Crull to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body; Collective negotiating matters between the public body and its employees or their representatives; Discussion of minutes of meetings lawfully closed under the Open Meetings Act. The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Collin Crull, Tom Moon and Brian Reininger.

A motion was made by Mr. Reininger and seconded by Mr. Crull to return to Open Session of the Board of Education, and was called to order at 8:28 p.m. by President Don Ward.

The following members were present: President Don Ward, Collin Crull, Tom Moon and Brian Reininger.

The motion was carried by unanimous voice vote.

# RECOMMENDATIONS FROM EXECUTIVE SESSION

# A. Personnel Recommendations

A motion was made by Mr. Crull and seconded by Mr. Moon to hire the following employee effective August 13, 2014:

Kaitlyn Schak NBMS/UE Counselor MA, Step 0

The motion was carried by unanimous roll call.

A motion was made by Mr. Crull and seconded by Mr. Moon to hire the following employee effective August 1, 2014:

Erin McCrystal MES Principal

The motion was carried by unanimous roll call.

# B. Open Closed Session Minutes and Destroy Closed Session Recordings

A motion was made by Mr. Reininger and seconded by Mr. Crull to open closed session minutes as listed and destroy the recordings.

The motion was carried by unanimous roll call.

# **ADJOURNMENT**

A motion was made by Mr. Reininger and seconded by Mr. Crull adjourn the meeting at 8:38 p.m.

The motion was carried by unanimous voice vote.

PRESIDENT	Don Ward /S/	
	Don Ward	
SECRETARY	Collin Crull /S/	
	Collin Crull	

**APPROVED: 8/25/14**